

ANZCCJ SPONSORS

Embracing diversity in business



ANZ

Illuminated by an ANZ ad released in February this year, the Australian based banking corporation is encouraging its LGBTI couples to #holdtight after their research demonstrated that only 43% of LGBTI couples feel comfortable holding hands in public. ANZ is also publicly demonstrating its support through being the Principal Partner of the Sydney Gay and Lesbian Mardi Gras as well as having been a major sponsor and participant since 2007.

Read more:

<https://www.yourworld.anz.com/social-good/hold-tight>

Ashurst

Ashurst has a firm policy of understanding and inclusion so as to harness in full the extraordinary talents of people in their global network. This caters not only to diversity in the sense of gender parity and LGBTI inclusion, but also wellbeing, disability and multiculturalism.

Read more:

<https://www.ashurst.com/en/about-us/responsible-business/diversity-and-inclusion/>

CBA

To commemorate International Women's Day 2017, Commonwealth Bank of Australia hosted a 'Girls & Tech' Expo in order to boost diversity in science, technology, engineering and maths, by introducing girls to what's possible. The aim of the event was to encourage more young women to participate in STEM fields, break down gender myths, and offer career insights. Given the importance of STEM based fields in the future of leadership and careers, it is integral to encourage all individuals regardless of gender, to embrace the fields they are passionate about.

Read more:

<https://www.commbank.com.au/guidance/newsroom/Girls-and-Technology-Expo-201703.html>

Lendlease

Lendlease is a corporate member of the National Association of Women in Construction (NAWIC) and their goal by 2025 is to help grow the number of women in built environment industries to 50%. also encourage diversity throughout their corporation, and support women in particular through their best practice parent and partner leave policy, flexible work policy and programs. Indeed there are a number of initiatives at Lendlease highlighted as proving Lendlease to be an employer of choice for gender equality.

Read more:

<http://www.lendlease.com/company/about-us/diversity-and-inclusion/>

Macquarie

As a company which operates globally, the diversity of Macquarie's people is fundamental to its success. To support the organisation in achieving its diversity objectives, a Workforce Diversity Policy has been developed which has been endorsed by Macquarie's Board and Executive Committee. Its aim is to publicly define Macquarie's workforce diversity commitment and the structures in place to ensure it is realised.

Read more:

<http://www.macquarie.com/ie/about/careers/articles/diversity>

Rio Tinto

Rio Tinto aims to build a flexible organisation through providing opportunities for work arrangements that accommodate the diverse needs of individuals at different life and career stages. By embracing workforce diversity irrespective of age, gender, race, national and ethnic origin, religion, sexual orientation, physical ability, language etc., Rio Tinto demonstrates its value of diversity in perspective and respect for all of their stakeholders.

Read more:

http://www.riotinto.com/documents/RT_Annual_Report_2015.pdf